

The Messenger

The Monthly Newsletter of Zion Lutheran Church, Columbus, WI



DRESS YOURSELF WITH PATIENCE



December, 2021

It was 21 degrees below zero the February morning Jerome's son decided to enter this world. Jerome held his son and lovingly hugged his mother. Then he left so his wife could get some much needed rest. On his way out the door he promised he would



bring her some of her favorite chocolate when he returned.

When Jerome headed back to the hospital, however, he forgot about the chocolate.

As soon as he entered the room and saw the disappointed look on his wife's face, he realized his mistake. He apologized profusely and his wife forgave him. Her God-given patience allowed her to overlook his offense.

That's what Solomon had in mind when he wrote: "A man's wisdom gives him patience; it is to his glory to overlook an offense" (Proverbs 19:11).

It is the human, sinful thing to store up offenses in feelings of resentment. It is the godly, glorious thing to forgive them.

God is hurt deeply every time we offend him by ignoring one of his commandments. He has the

right to condemn us for our many offenses. Instead, God loves us and sent his Son, Jesus to be our Savior.

Knowing how God has forgiven us for our many offenses makes us willing to forgive those who offend us.

We hope you visit us soon. The more we learn about God's love and forgiveness, the more we can grow in our wisdom and patience.

DECEMBER WORSHIP TIMES

Everyone Welcome

| | |
|------------------------------|--------------------------------|
| Wednesday Advent Devotions | 7:00 pm |
| Sundays | 8:00 and 10:30 am |
| Advent Song Service | December 12, 8:00 & 10:30am |
| Children's Christmas Service | December 19 8:30 & 10:30 am |
| Christmas Eve | December 24 4:00 & 7:00 pm |
| Christmas Day | December 25 10:00 am |
| New Year's Eve | December 31 5:00 pm |

(Thursday night services will resume in January)

Zion Lutheran Church and School

December 2021



| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|--|--|--|---|---|---|---|
| 5 Advent 2 8:00 am Online Worship Posted 8:00 am Worship, Communion 9:15 am Bible Study 9:15 am Sunday School 10:30 am Worship: Communion 11:30 am Adv. by Candlelight setup 6:30 pm Advent by Candlelight | 6 Zion Sports Picture Day *Board of Ed Meeting | 7 BB Away St. Jerome B and A-boys only *WELS Wind Ensemble Practice | 8 7:00 am Faculty Bible Study 9:15 am Pastoral Staff Meeting 1:30 pm Pastor-Principal Meeting 4:00 pm 6-7th Grade Catechism 4:00 pm 8th Grade Catechism Class 6:00 pm Bell Choir Practice 7:00 pm Advent Devotion 7:30 pm Adult Choir Rehearsal | 9 7:45 am Sanctuary: Weekly Cleaning Ladies Aid | 10 BB Away CICA 6:00 am Bible Breakfast | 11 9:00 am Christmas Service Practice 12:00 pm Sanctuary Reserved (Private Baptism) |
| 12 Jr. Choir & Hand Chimes (6-8) Advent 3 8:00 am Online Worship Posted 8:00 am Worship: Song Service 9:15 am Bible Study 9:15 am Sunday School 10:30 am Worship: Song Service | 13 | 14 1:30 pm Christmas Concert 6:30 pm Christmas Concert 6:30 pm Stewardship Board 7:00 pm WELS Wind Ensemble Practice | 15 7:00 am Faculty Bible Study 9:15 am Pastoral Staff Meeting 1:30 pm Pastor-Principal Meeting 4:00 pm 6-7th Grade Catechism 4:00 pm 8th Grade Catechism Class 6:00 pm Bell Choir Practice 7:00 pm Advent Devotion 7:30 pm Adult Choir Rehearsal Council Meeting | 16 7:45 am Sanctuary: Weekly Cleaning | 17 BB Home St. Steven's, Beaver Dam 6:00 am Bible Breakfast | 18 |
| 19 Children's Christmas Service Advent 4 8:00 am Online Worship Posted 8:30 am Worship 9:15 am Bible Study 10:30 am Worship | 20 | 21 7:00 pm *WELS Wind Ensemble Practice | 22 7:00 am Faculty Bible Study 9:15 am Pastoral Staff Meeting 12:30 pm Early Release 6:30 pm Bell Choir Practice 7:30 pm Adult Choir Rehearsal | 23 7:45 am Sanctuary: Weekly Cleaning | 24 No School Christmas Eve 4:00 pm Worship 7:00 pm Worship | 25 Christmas Day 10:00 am Worship |
| 26 Christmas 1 8:00 am Online Worship Posted 8:00 am Worship, Communion 10:30 am Worship, Communion | 27 No School Sanctuary: Monthly Cleaning | 28 No School *WELS Wind Ensemble Practice | 29 No School Pastoral Staff Meeting Bell Choir Practice | 30 No School Sanctuary: Weekly Cleaning | 31 No School New Year's Eve 6:00 am Bible Breakfast 5:00 pm Worship | |

All Is Calm, All Is Bright:

Managing Your Mental Health at Christmastime

By Jessica Smith, LMFT, BC-TMH

Christmas lights are shining in the streets, holiday music is on the radio, and there are joyous celebration ads on television. It appears that everyone is happy this time of the year.

Perhaps you are feeling happiness and hope; maybe you are feeling sadness and disappointment. Perhaps you are feeling both. It is critical to take time to slow down, pause, and identify and acknowledge whatever you are feeling without pressuring yourself or feeling guilty if you are not feeling a certain way. Every feeling, whether pleasant or not, has a cause and purpose. Suppressing or ignoring them does not allow them to guide your behavior or influence your decisions.

Take time to listen to your feelings

It is critical to take a small amount of time out of your day, even just 5-10 minutes, to sit, be still and notice your thoughts, feelings, and bodily sensations. You can even do this while driving to work, folding laundry, cleaning the dishes. As you spend more time thinking about your mental attitude, identifying your emotions, and noticing how your body feels, you make a strong impact on your own personal relationship with yourself. At first, it may feel foreign and perhaps overwhelming; but just like making a new friend, spending time and showing care serves to strengthen the relationship. Self-compassion can be giving yourself permission to take a break, telling yourself that it is okay to have a certain thought or feeling, or creating a boundary with a person/people that are not healthy for you. This practice of showing compassion to yourself cultivates feelings of inner peace.

Recognize how you cope with feelings

As self-awareness increases, you can understand how you have been coping with feelings and become

intentional of how you cope with them. You may find that your primary methods have been effective in the short term, but are causing more harm down the road. Examples of unhealthy coping skills include suppressing emotions, telling yourself that you should not feel that way, beginning alcohol or drug use, or *abusing* alcohol or drugs. Some signs that you are not effectively coping with feelings include having a sense of numbness, becoming easily irritated, increased anger, and decreased stress tolerance. If you begin to notice these signs, give yourself credit for being able and willing to gain perspective by being honest with yourself.

Manage healthy coping skills

The next step is to resume healthy coping skills or learn some new ones. It is critical that you are able to



express what you are experiencing. This can occur through praying, writing, talking to loved ones, or meeting with a therapist. As you are able to express your feelings, it helps your brain physically process them and decreases the emotional intensity. It is also helpful to find "restful" moments throughout the day, even as little as five

minutes, to just be still and free of daily distractions from others and technology. Physical activity helps to decrease stress and increase healthy "feel good" neurotransmitters in our brain.

This year has provided some unexpected opportunities for growth. Especially at Christmas and at the New Year, it is understandable for you to have many, and often mixed, feelings. As you increase awareness of how and what you are feeling and tend to these feelings in a compassionate, healthy manner, you can achieve inner calm and peace. Give yourself that gift this Christmas.

Jessica Smith, LMFT, BC-TMH serves as a licensed marriage/family therapist and dual diagnosis treatment director for Christian Family Solutions in Mankato, MN.

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Council Names and Numbers

| | |
|--------------------------------|--------------|
| Dan Retzlaff, Chairman | 920-319-0018 |
| Matt Weidner, Vice-Chairman | 920-319-6017 |
| Nick Uebelacker, Secretary | 608-225-8861 |
| Will Penterman, Treasurer | 920-750-8763 |
| Andrew Tratar, Education | 920-296-1485 |
| Bruce Zander, Elders | 920-438-4014 |
| Nils Johansson, Outreach | 608-239-5123 |
| Jim Greiling, Property | 920-948-1746 |
| Otto Mattke, Stewardship | 608-516-5279 |
| Craig Lathrop, Family Ministry | 608-770-2498 |

Our Mission

The mission of Zion
Evangelical Lutheran Church
and School is to preach and
teach God's saving Word in
all its truth and purity.

Get in Touch

Church/School Office

(920) 623-5180

office@zioncrusaders.com

www.zioncolumbus.org

Tim Schwartz, Pastor

(509) 480-2967

tschwartz24@gmail.com

Ben Zuberbier, Pastor

(920) 517-7940

pastorbenzuberbier@gmail.com

Alex Vandenberg, Principal

(507) 353-0719

avandenberg@zioncrusaders.com

Jim Grasby, Lakeside Principal

(920) 648-2321

Thanks
be to God
for his
incredible
gift!

2 Corinthians 9:15



November 28th & December 5th

| | |
|-------------------------|--------------------------|
| 8:00am - <u>Team E6</u> | 10:30am - <u>Team L3</u> |
| John Brey (C) | Jim Kluetzman (C) |
| Jim Greiling | Gabe Uttech |
| Rick Gentz | AJ Uttech |
| Hunter Sommer | Michael Uttech |
| Jordan Crave | Gary Schuhmacher |
| | Jadon Schwartz |
| | Brian Baney |

December 12th & December 19th

| | |
|-------------------------|--------------------------|
| 8:00am - <u>Team E7</u> | 10:30am - <u>Team L4</u> |
| Mike Vick (C) | Kurt Zander (C) |
| Troy Kehoe | Bruce Zander |
| Bruce Hatzinger | Kane Browskowski |
| Ron Yerges | Wyatt Browskowski |
| Jake Boness | Jack Schultz |
| Brian Peck | Jesse Schultz |

December 24th Christmas Eve & December 26th

| | |
|------------------------|-------------------------|
| 4:00pm - December 24th | 7:00pm - December 24th |
| 8:00am - December 26th | 10:30am - December 26th |
| <u>Team E1</u> | <u>Team L5</u> |
| Jeff Henning (C) | Phil Manteufel (C) |
| Daryl Berndt (A) | Peter Lewke |
| Leo Fischer | Dave Harle |
| Matt Weidner | Josiah Schwartz |
| Rodney Hacht | Micah Schwartz |
| Mark Tiedt | Dan Weiland |
| | Cam Weiland |

December 25th Christmas Day, December 31st New Year's Eve & January 2nd

| | |
|-------------------------|--------------------------|
| 5:00pm - December 31st | 10:00am - December 25th |
| 8:00am - January 2nd | 10:30am - January 2nd |
| 8:00am - <u>Team E2</u> | 10:30am - <u>Team L6</u> |
| Dale Schilling (C) | Paul Kehl (C) |
| Dale Gajdosik | Otto Mattke (A) |
| Kenneth Schulz | Dennis Winter |
| Matt Yaroach | Carl Wolf |
| Nick Yaroach | William Mattke |
| Nate Yaroach | Nil Johansson |
| | Shaun Opsahl |

If you have any questions about the usher schedule, would like to be added as an usher or won't be able to serve any longer as an usher, please call Randy Koehn at (608) 296-4333.

Greeter Schedule



December 5th

| | |
|-------------------------------|--------------|
| 8:00am — E8 | 10:30am — L2 |
| Wilma Lenz & Joan Herzberg | Janell Allar |

December 12th

| | |
|-------------------|---------------------------------|
| 8:00am — E9 | 10:30am — L3 |
| Delphine Schaefer | Laurie Kirchberg & Pat Premo |

December 19th

| | |
|----------------------|-------------------|
| 8:00am — E1 | 10:30am — L4 |
| Jeff & Melody Krakow | Rick & Lisa Gentz |

December 26th

| | |
|--------------------|--|
| 8:00am — E2 | 10:30am — L5 |
| Dave & Kathy Harle | Marcia Rewolinski & Arlene Sennhenn |

If you are interested in being added as a greeter or need to be removed from the schedule, please contact Melody Krakow at (920) 210-6323.



**Church Attendance
October**

| Date | Total |
|-------|-------|
| 3 | 427 |
| 7/10 | 350 |
| 14/17 | 312 |
| 21/24 | 341 |
| 28/31 | 285 |

Membership Changes

Transfer In:

Randy & Raenee Schultz from Peace, Sun Prairie, WI

Transfer Out:

Julaine (Koller) Bartsch & Eden to St. Mark's,
Watertown, WI

Kyle & Dana Rowe to Grace Lutheran, Waupun, WI

Ministrations

Baptisms:

19. Leona Jean Worth
Baptized 10/3/2021
20. Scarlett Begonia Worth
Baptized 10/3/2021
21. Maverick Eugene Lindell
Born 7/6/2021; Baptized 10/10/2021
Parents: Remington & Mariah Lindell

Deaths:

12. Raymond Grueneberg - Born 12/3/1925; Died
10/2/2021

Marriages:

None

Confirmations:

None

Affirmations of Faith:

Brenda Maier



| | | |
|-----------------|------|----------|
| Merle Nehmer | 12th | 87 years |
| Shirley Knudson | 12th | 90 years |
| Clara Sennhenn | 16th | 97 years |

Messenger Deadline

Please submit your Messenger
articles by December 22nd.

Contact Sue Henning at
(608) 225-4853 or

suehenning25@gmail.com if you have any questions.



Zion's Ladies Society

At our last meeting we
discussed items that we will
make decisions on at our
December 2nd meeting at
2:00pm in the Fellowship



Hall. I hope you had time to think about them. Also,
check your calendar to see if you can help with any of
the activities. Remember, we do not have a meeting in
January.

Many blessings to you and your loved ones this holiday
season.

Hymnal: Christian Worship

As you may have seen in the August WELS Connection,
a new hymnal called Christian Worship was released
this summer and will be ready for us to implement in
our congregation as of January 1. You may order
personal copies for \$25. The personal hymnals that were
already ordered have arrived. Please call the office to
make arrangements to pick up and pay for your
hymnal.

A hymnal is an important confession of faith as it
contains worship resources that plainly show what we
believe as we gather together to hear the Word, pray,
and proclaim God's praises. With up-to date resources,
we both connect to our spiritual heritage and reach out
to the modern-day worshiper, all for the glory of God in
worship. A preview of the hymnal is available for you
to look at in our entryway. If you have any questions
please speak with either of our pastors or Mary
Kluetzman.

Advent by Candlelight

The day has arrived for Advent by Candlelight. On
December 5th, hostesses can set up tables between
11:30am and 2:00pm. Hostesses, please plan to arrive at
5:55pm to light your candles and greet your guests. The
doors will open at 6:00pm for guests to arrive for
fellowship and viewing of the decorated tables. The
program will begin at 6:30pm. Join us for an evening of
the Word, music, fellowship and desserts in preparation
for the holiday season.

**WELS WIND
ENSEMBLE**

Christmas Concert



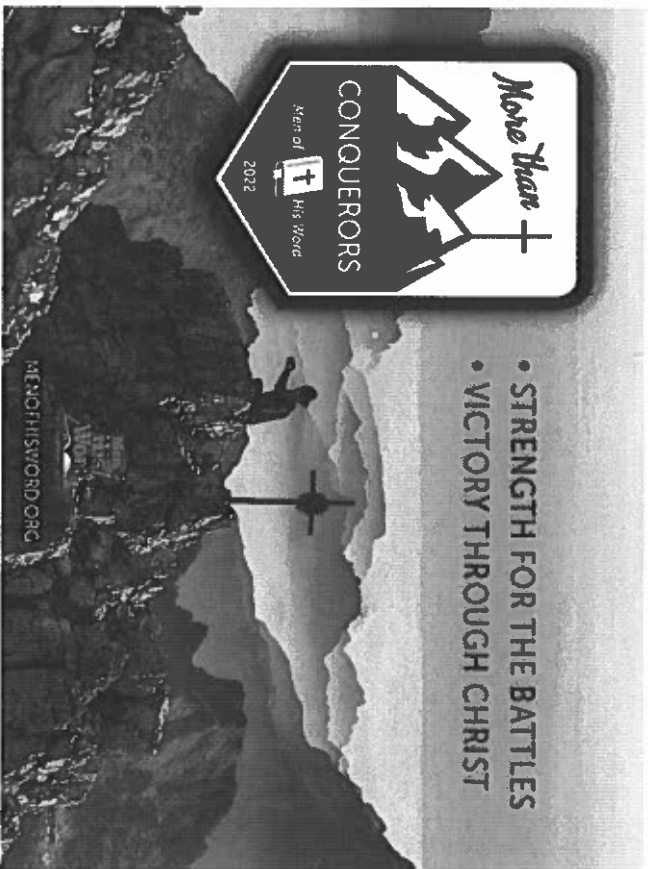
Sunday, December 12

2:00 PM

Fall River School Auditorium

150 Bradley St., Fall River

Ample Parking - Easy Access - No stairs



“MORE THAN CONQUERORS” 2022 BREAKOUT SESSIONS

1. “Taking Every Thought Captive”:
Living in Freedom from Stinking Thinking
2. 5 Words You Thought You Understood about God
3. Married or Buried – What’s the Difference?
Learning to Say, “I (Still) Do”
4. Lessons from a Christian Conversation about Race
5. It’s A Great Time To Be A Christian!
6. Lead Me, Father
7. Gender and Jesus:
Understanding and Responding to the Transgender Topic
8. The Journey of Grief -
Walking Through the Shadow of the Valley of Death
9. Delighting in the Interdependent and Complementary
Partnership of Male and Female
10. Preparing for the Path
11. When Roles Change: Meeting the Needs of Our Aging Parents
12. Digital Outreach and Discippling in an Online World
13. Conquerors Release Leadership Potential in Others
14. Serving Together
15. “Welcoming and Including People with Special Needs
in Your Congregation”
16. Why Men Are Failing to Lead (And What to Do About It)



Thirteenth Annual

Men of His Word Conference

Keynote: Pastor Joel Heckendorf

“MORE THAN CONQUERORS”

Worship Band: Koine’

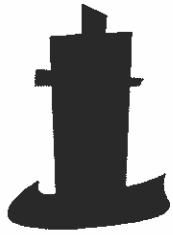
16 Challenging Breakout Sessions

Saturday, February 19, 2022

Best Western Premier Waterfront

Convention Center – Oshkosh, WI

Register at: www.menofhisword.org



LLHS FEDERATION CONNECTION

920-648-2321 • info@llhs.org • 231 Woodland Beach Rd. Lake Mills, WI 53551


*"Let us hold unswervingly to the hope we profess,
for he who promised is faithful." (Hebrews 10:23)*

With the Lord, there is hope!


Over the past two years, so much has changed. We still face an invisible foe that overturns daily life. Our nation is painfully polarized by disease and dissension. Many have just given up. Living in loneliness and isolation, some feel as if there is no hope. Others have come to grips realizing that their hope fades since it is based on finite and unstable things.



You can reach Principal Jim Grasby at 920.648.2321 or jgrasby@llhs.org



**...God's love
has been poured
into our hearts
through the
Holy Spirit
who has been
given to us.**



Romans 5:5

Advent's message is so desperately needed this year that it should be shouted from the highest mountains. The message is simple: with the Lord, there is hope!

In the midst of chaos, pain, and hatred, Jesus offers the only hope. This hope is in the gospel. It is the message of our Savior-King born in a stable to average humans. Through his birth, God enters our world to live among us. His birth provides eternal and unfading hope, a hope that meets our needs today and always.

The Advent proclamation of hope began centuries before the Savior's birth. It was spoken first to Adam and Eve immediately after the fall into sin. It continued through the inspired words of the prophets. It was fulfilled with the birth of the Christchild in Bethlehem. News of this hope spread quickly to shepherds and kings. Ultimately, this message traveled to the ends of the earth. This hope still exists today in God's Word.

As we navigate the close of an uncertain year, turn from things that destroy and divide us. Instead, turn to the One who is our only hope - Jesus Christ.

"And hope does not put us to shame, because God's love has been poured out into our hearts through the Holy Spirit, who has been given to us." (Rom. 5:5)

With the Lord, there is hope!

From all of us at Lakeside Lutheran High School, God bless your Advent meditation and Christmas celebration with the hope found only in Jesus.

DECEMBER EVENTS

See full and up-to-the-minute schedule at Calendar under Quicklinks at llhs.org

- | | | | |
|----------------------|---|----------------------|---|
| Dec. 1, 8, 15 | Advent services in area churches | Dec. 12 | A Cappella @ St. John, Cold Spring 8a |
| Dec. 2, 7, 17 | Home Boys Basketball games 6 & 7:30p | Dec. 19 | Christmas Concert 7p |
| Dec. 4 | LES "B team" tip off games at LLHS 8a | Dec. 20 | Review Day: classes dismiss at 12:05p |
| Dec. 4, 10, 23 | Home Girls Basketball games 6 & 7:30p | Dec. 21-23 | Semester Exams |
| Dec. 5 | A Cappella @ Our Redeemer, Madison 8 & 10:30a | Dec. 24-Jan. 5 | Christmas Break: no classes |



<<Lakeside Loop is a weekly video that features news and interest stories about people and events both inside and outside LLHS, including a Federation Flyby feature! Find @llhstechclub on YouTube & subscribe!

LAKESIDE GOOD NEWS *and* NOTES

▲ Mr. Ryan Wiechmann returned our call to be our next Principal. In early Nov., Choral Director James Buege also announced his retirement with Mr. Grasby at the end of this school year. Calls for both positions are on the agenda of the late November General Board meeting and will be posted soon after on llhs.org/apps/pages/callnews

▲ We welcomed about 170 grands of freshmen & juniors to campus for our Fall Grandparents Day. What joy it is to see the love between our students and their family. *Download pics of fave generational fondness* at llhs.smugmug.com/LLFamily/Grandparents-Day-2021

▲ The October issue of *Forward in Christ* magazine shared the story of Operation Go. We love that so many of our teens are willing to spend a week of summer telling others about Jesus. Applications are in for 2022 trips.

▲ The choir from Martin Luther College presented their sacred concert titled "Let It Shine" at Lakeside in October. Five Forever Warriors Maria Werre ('18, *Peace, Sun Prairie*), Emma Berg ('20, *Eastside, Madison*), Madelyn Plitzuweit ('20, *St. Matthew, Oconomowoc*), Kyle Doering ('20, *St. Paul, Lake Mills*) and Tina (Kehl '17, *Zion, Columbus*) Wang were part of the choir.

▲ On October 17, a record number 24 friends participated in New Friends! Those with special needs joined our Teens for Christ



on campus for crafts, games, snacks, music, and a devotion led by Pastor Kevin Hundley (*St. John, Newville*). *Download favorite pics of the day* at llhs.smugmug.com/Events/New-Friends-Oct-2021

▲ At our Career Day on Oct. 22, more than 50 presenters from dozens of industries and professions—more than half being Warrior alum—joined us on campus to share descriptions, stats and personal experience with our teens. Each LL student attended 3 different presentations to learn, absorb, ask questions and maybe even dream a bit about what God has planned for their futures.

▲ Cross Country continued postseason success. The girls advanced to the sectional meet. The boys won the sectional championship with sophomore Cam Weiland (*Zion, Columbus*)



taking first. The team advanced to the WIAA D2 State Championships and placed 10 of 16. Weiland placed 13th, the highest-placing runner in our program history.

▲ The annual MPO Casino Night was held at Turner Hall in Watertown Nov. 6. Great food, all fun and games were to raise funds for the 2022 band and choir trips. Participants who had no prior experience with table games like craps or roulette were heard to say "This night was SO much fun!" Thanks to the many donors who gave to the silent auction and raffles.

▲ At our Annual Fall concert, a mix of grade school cadet band musicians, our Warrior Band in marching regalia, and Swing Choir brought the audience to their feet with popular songs from *Phantom of the Opera*, *Pirates of the Caribbean*, *Greatest Showman* and more. *Downloads close ups of your favorite cadets and Warriors at llhs.smugmug.com/Events/Fall-Concert-2021*

▲ In early November, 23 juniors and seniors headed to Martin Luther College in New Ulm for Focus on Ministry, two days to explore the

possibility of full-time ministry. Currently, 37 Forever Warriors study at MLC.

▲ Our 14 Warrior Swing Choir members participated in the 2021 National WELS Choral Fest hosted by Martin Luther College. More than 500 teen singers from 23 Lutheran high schools across the country participated in Pops and Sacred Concerts in this 4-day biennial event.

▲ On Wednesday, Nov. 10, LLHS welcomed more than 80 veterans and guests back to campus for a continental breakfast, a U.S. veteran update with retired Marine CWO4 Dr. Judith Wade (*Trinity, Watertown*), and a devotion from Pastor Josh Martin (*St. John, Jefferson*) in a school-wide chapel service. We thank all veterans for their service to God and country! *See photos of the morning* at llhs.smugmug.com/Events/LL-Vets-Day-2021

▲ Thirty fall sports athletes were awarded postseason all-conference honors. Of those, 6 athletes received 7 first team all-conference spots, 16 achieved second team all-conference, and 8 earned honorable mention. One Warrior was an individual state medalist as well as sectional champ, one earned Co-Offensive Lineman of the Year and all-region honors, and three received an honorable mention on the all-state volleyball or golf teams.

▲ At our recent Pastors Day, 27 congregations were represented with one or more of their shepherds on campus to encourage their teen lambs. The smiles that come with good conversation and the smell of donuts and Sunny-D last all day!



Luminaries for Loved Ones...

Help us let His light shine as you remember loved ones and help beautify the December 19 Christmas Concert. Supporters help let His light shine by making a \$5 donation to Lakeside in memory or in honor of someone(s). (Names are also published in the program.) Please remit by December 15 and enclose a minimum of \$5.00 per memorial name.

Include the following info with your donation:

Name(s) in Memory: 1) _____

2) _____

or in Honor of: 3) _____

4) _____

Your name: _____

Church/City: _____

Address: _____

Phone: _____

E-mail: _____

Return to: LLHS Development Office (address at left) to donate online, go to: llhs.org/apps/form/luminaries

LLHS is hiring! 📞 📧 📄

Full-time Position available in Building & Grounds / Bus Driving

Lakeside seeks candidates interested in a new FT position that offers opportunity for growth. School days include driving a Madison-area bus route both morning and afternoon, with various building & grounds duties on campus in between; non-school days offer great schedule flexibility. The position also offers competitive wages, benefits including paid training and required certifications, health and life insurance, employer-contributions to retirement, half-price LL tuition, paid holidays/vacation, and a Christian work environment. Contact Kirk DeNoyer kdenoyer@llhs.org to discuss the position and/or download the application from form at llhs.org/apps/pages/jobs. Submit completed app via e-mail to grundman@llhs.org mail to 231 Woodland Beach Rd. 53551 or drop off between 8-3 on school days.



**CONTACT INFO: 920-648-2321 · office@llhs.org
231 Woodland Beach Rd. · Lake Mills, Wis. 53551**



Zion Evangelical Lutheran Church
Profit & Loss YTD Comparison
October 2018

| | Oct 18 | Jul - Oct 18 |
|--|-----------|--------------|
| Ordinary Income/Expense | | |
| Income | | |
| Church Picnic Income | 0.00 | 283.00 |
| Extra Synod Missions Income | 30.00 | 820.00 |
| General Fund Offerings | | |
| 10% Synod Missions Income | 5,044.40 | 20,865.48 |
| 5% LLHS Income | 2,522.20 | 10,434.24 |
| General Fund Offerings - Other | 44,662.38 | 180,765.14 |
| Total General Fund Offerings | 52,228.98 | 212,064.86 |
| LLHS Building Income | 75.00 | 560.00 |
| Other Donations | | |
| Free will offering | 0.00 | 235.00 |
| Pantry donations | 10.00 | 161.00 |
| Thrivent Choice | 0.00 | 704.00 |
| Other Donations - Other | 400.00 | 1,240.00 |
| Total Other Donations | 410.00 | 2,340.00 |
| Other Receipts | | |
| Facilities Rental | 146.00 | 271.00 |
| Other Receipts - Other | 0.00 | 580.58 |
| Total Other Receipts | 146.00 | 851.58 |
| Transfer from Office Account | 1,000.00 | 4,900.00 |
| Transferred from Undesignated | 6,500.00 | 15,500.00 |
| WLCFS Income | 0.00 | 767.00 |
| WLIM Income | 120.00 | 535.00 |
| Total Income | 60,509.98 | 238,621.44 |
| Gross Profit | 60,509.98 | 238,621.44 |
| Expense | | |
| Apartment Rent | 655.00 | 2,620.00 |
| Called Workers Salaries & Taxes | | |
| Payroll Taxes | 6,761.12 | 23,699.99 |
| Called Workers Salaries & Taxes - Other | 23,839.82 | 89,525.53 |
| Total Called Workers Salaries & Taxes | 30,600.94 | 113,225.52 |
| Church Supplies | | |
| Bible Study Materials | 124.88 | 308.30 |
| Copy Paper | 0.00 | 288.00 |
| Church Supplies - Other | 97.44 | 295.75 |
| Total Church Supplies | 222.32 | 892.05 |
| Convention/Cont' Education | 0.00 | 290.00 |
| Copier | 740.94 | 1,703.21 |
| Family Ministry Board | | |
| Church Library Expense | 17.99 | 17.99 |
| Church Picnic | 0.00 | 233.64 |
| Pantry | 0.00 | 173.06 |
| Family Ministry Board - Other | 375.00 | 375.00 |
| Total Family Ministry Board | 392.99 | 799.69 |
| Guest Pastor | 412.70 | 412.70 |
| Health Insurance | 7,808.80 | 30,835.20 |
| Janitors | | |
| Church Labor | 148.69 | 239.82 |
| School Labor | 836.62 | 3,666.55 |
| Total Janitors | 985.31 | 3,906.37 |
| LLHS Building Expense | 75.00 | 560.00 |
| LLHS Expense | 2,522.20 | 10,434.25 |
| Maintenance | | |
| Inspection fees | 78.00 | 198.00 |
| Janitorial Supplies, Church | 78.84 | 489.39 |
| Janitorial Supplies, School | 418.59 | 618.11 |

Zion Evangelical Lutheran Church
Profit & Loss YTD Comparison
October 2018

| | Oct 18 | Jul - Oct 18 |
|---|----------|--------------|
| Pest Control | | |
| 890 Western Ave | 40.00 | 160.00 |
| 896 Western Ave | 46.00 | 184.00 |
| Church | 34.00 | 136.00 |
| Dix St. Parsonage | 40.00 | 160.00 |
| School | 34.00 | 321.00 |
| Total Pest Control | 194.00 | 961.00 |
| Property Improvements | | |
| 896 Western Ave | 0.00 | 0.00 |
| School | 0.00 | 77.28 |
| Property Improvements - Other | 0.00 | 520.89 |
| Total Property Improvements | 0.00 | 598.17 |
| Property Repair | | |
| 890 Western Ave | 0.00 | 3,258.30 |
| Chapin St | 0.00 | 6,300.00 |
| Church | 79.40 | 2,188.44 |
| Dix St. Parsonage | 0.00 | 124.65 |
| School Building | 0.00 | 1,025.64 |
| Property Repair - Other | 0.00 | 181.33 |
| Total Property Repair | 79.40 | 13,078.36 |
| Trash Removal | 264.25 | 519.50 |
| Maintenance - Other | 0.00 | 509.98 |
| Total Maintenance | 1,113.08 | 16,972.51 |
| Meditations | 362.00 | 724.00 |
| Mileage | 358.00 | 903.50 |
| Miscellaneous | 0.00 | 100.00 |
| Organists | 371.78 | 1,420.58 |
| Outreach Board | 0.00 | 887.41 |
| Payroll Expenses | 305.30 | 1,178.65 |
| Pension Insurance | 0.00 | 8,262.00 |
| Postage and Delivery | 44.55 | 177.16 |
| Secretaries | 2,780.40 | 8,858.86 |
| Stewardship Board | | |
| Vanco invoice reimbursement | 113.86 | 518.45 |
| Stewardship Board - Other | 334.24 | 1,893.04 |
| Total Stewardship Board | 448.10 | 2,411.49 |
| Sunday School/VBS | 0.00 | 696.06 |
| Synod Mission Expense | 5,074.40 | 21,588.49 |
| Telephone & Internet Expense | 252.56 | 1,007.87 |
| Utilities | | |
| Water and Light | | |
| 890 Western Ave. | 247.16 | 915.31 |
| 896 Western Ave. | 261.08 | 1,002.88 |
| Ann St. | 336.05 | 991.09 |
| Chapin St. Teacherage | 286.15 | 1,070.49 |
| Dix St. Parsonage | 335.56 | 1,444.32 |
| Farnham St. Apartment | 103.12 | 279.77 |
| New Church | 888.23 | 3,422.94 |
| School Building | 1,797.37 | 5,402.23 |
| Total Water and Light | 4,254.72 | 14,529.03 |

Zion Evangelical Lutheran Church
Profit & Loss YTD Comparison
 October 2018

| | Oct 18 | Jul - Oct 18 |
|----------------------------|------------------|-------------------|
| We Energies | | |
| 890 Western Ave. | 73.00 | 345.00 |
| 896 Western Ave. | 27.89 | 77.16 |
| Ann St. | 15.74 | 76.48 |
| Chapin St. Teacherage | 26.56 | 115.94 |
| Dix St. Parsonage | 79.00 | 380.00 |
| New Church | 59.57 | 152.36 |
| School Building | 230.27 | 469.60 |
| Total We Energies | 511.83 | 1,616.54 |
| Total Utilities | 4,766.55 | 16,145.57 |
| WLCFS Expense | 0.00 | 767.00 |
| WLIM Expense | 120.00 | 535.00 |
| Worship | | |
| Choir | 129.29 | 129.29 |
| Communion | 194.86 | 194.86 |
| Licensing | 355.00 | 455.00 |
| Piano Tuning | 0.00 | 144.00 |
| Worship - Other | 0.00 | 0.00 |
| Total Worship | 679.15 | 923.15 |
| Total Expense | 61,092.07 | 249,238.29 |
| Net Ordinary Income | -582.09 | -10,616.85 |
| Net Income | -582.09 | -10,616.85 |

Zion Lutheran Church - Estate Funds Report

Report for the Month of:

October 2021

| | |
|------------------------------|--------------------|
| Previous Month Assets | \$93,881.75 |
| Total Transactions | \$3,652.80 |
| Total Current Assets | \$97,534.55 |

| | |
|-------------------------|--------------------|
| | \$89,347.45 |
| New Church/School Total | checking/savings |

| Accounts | Undesignated Checking | Undesignated Savings | Monthly Statements | | NEW Church/School Checking | Explanation |
|-----------------------------------|-----------------------|----------------------|--------------------------------|-------------|----------------------------|-------------|
| | | | NEW Church/School Fund Savings | Explanation | | |
| Previous Balance | \$496.01 | \$7,791.07 | \$50,472.47 | (\$695.00) | \$35,122.20 | |
| Monthly Transactions* | (\$149.98) | \$50.00 | (\$49,777.47) | | \$4,447.78 | |
| Current Balance | \$346.03 | \$7,841.07 | | | \$39,569.98 | |
| ----- | | | | | | |
| Transactions | (\$150.00) | \$50.00 | \$1,906.00 | Deposit | \$1,447.78 | Deposit |
| | \$0.02 | Interest | (\$5,425.00) | 10/12 Mort | \$1,680.00 | Deposit |
| | | | \$2,222.00 | Deposit | \$1,320.00 | Deposit |
| | | | (\$5,425.00) | 10/26 Mort | | |
| | | | \$143.00 | Deposit | | |
| | | | \$5,135.00 | Deposit | | |
| | | | \$749.00 | Deposit | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| Monthly Transactions TOTAL | (\$149.98) | \$50.00 | (\$695.00) | | \$4,447.78 | |
| TOTAL TRANSACTIONS | \$3,652.80 | Notes: | | | | |
| Interest Received | | | | | | |

TOGETHER



November 16, 2021

Synodical Council fall 2021 meeting

The following items were discussed or decided at November's meeting of the Synodical Council (SC):

- Reports from WELS Church Extension Fund, WELS Investment Funds, and WELS Foundation indicated strong and healthy financial results for all three subsidiaries.
- Northwestern Publishing House (NPH) reported it is planning to develop a new WELS religion curriculum called "Curriculum 22:6" (a reference to Proverbs 22:6, "Train a child in the way he should go, and when he is old, he will not turn from it"). The curriculum will include levels for early childhood through high school and will also be suitable for use in both Sunday schools and elementary schools. Development time will take approximately five years. NPH also reported that sales of the new hymnal are strong and above projections.
- WELS Benefit Plans reported the transition to the new retirement plan is going well. The SC gave final formal approval to implement the new plan on Jan. 1, 2022.
- Chief Financial Officer Mr. Kyle Egan reported that Congregation Mission Offerings (CMO) totaled \$22.6 million (the highest ever) and was \$1.2 million higher than the previous year. He also reported the Financial Stabilization Fund finished the year with a balance of \$19.5 million, an increase over the prior year by \$3.3 million. All four synodical schools ended the fiscal year with higher surpluses than the previous year. CMO for the first quarter of fiscal year 2022 remained strong and above projections.
- The synod learned last week that its Paycheck Protection Program loan of \$2.6 million was forgiven. All synodical entities eligible for PPP loans (synodical schools, Northwestern Publishing House, and the synod) now have had their loans forgiven.
- The SC created a new "Ministry Opportunity Fund" to provide continuing support for unfunded priorities and for new ministry opportunities. The fund will initially include about \$5 million coming from the Financial Stabilization Fund. The SC passed a resolution that this fund would provide \$750,000 for four years to WELS Home Missions in support of its 100 new missions in 10 years initiative.
- The SC approved the transfer of the synod's ownership interest in the Wisconsin Lutheran Chapel and Student Center property in Madison, Wis. The property and buildings will be fully owned by the Chapel and Student Center.

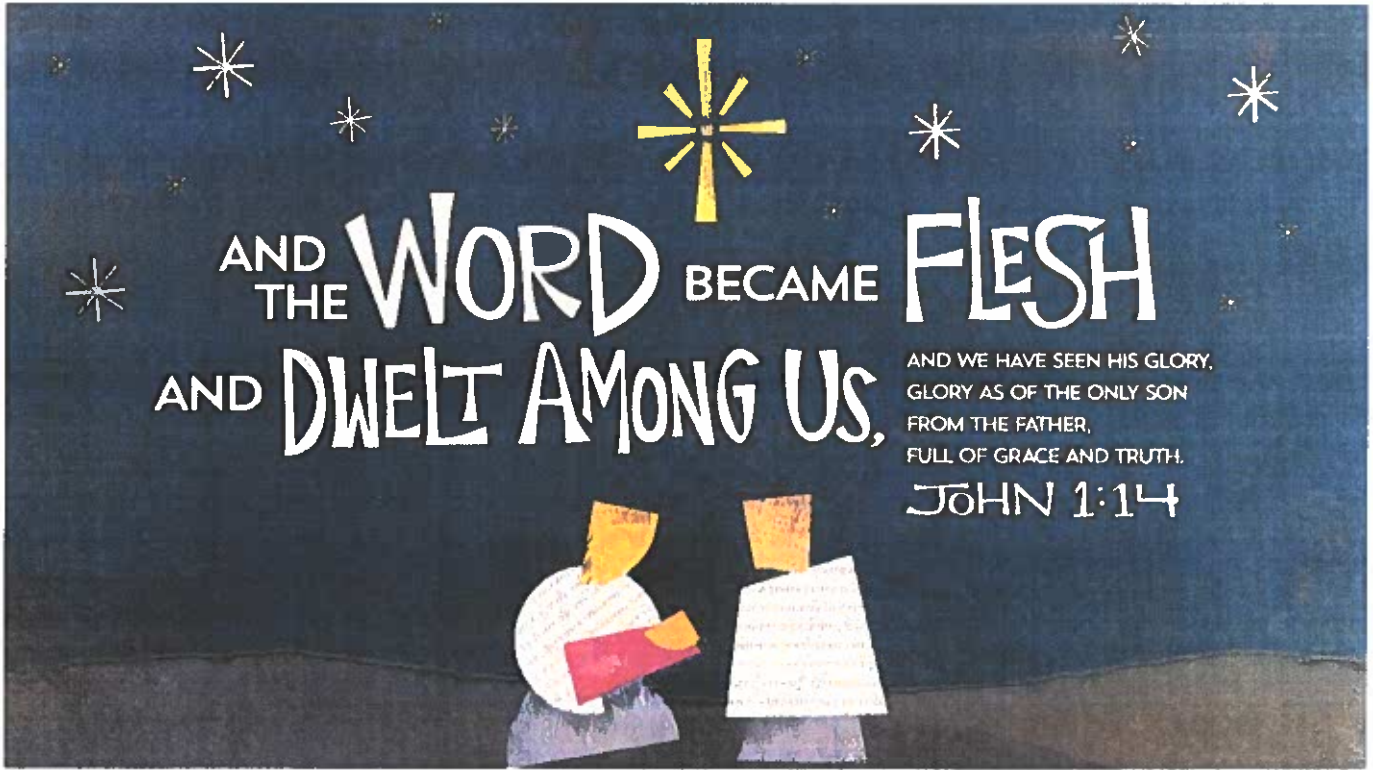
- The SC will consider providing additional funding for WELS Military Services once the SC receives a detailed request of how the dollars will be used. A convention request for additional funding for WELS Prison Ministry was answered with grants from the Antioch II Foundation and the Schwan Foundation.
- The SC, with the encouragement of the Conference of Presidents, appointed a committee to begin the process of developing a new synod strategic plan for the year 2025 and beyond. First Vice President Rev. James Huebner will chair the committee.
- The SC will work with WELS Home Missions to support the 100/10 initiative that will begin in 2023.

Once again, the SC marveled at the grace of God and the generosity of our WELS members. To him be the glory!

Serving with you in Christ,
WELS President Mark Schroeder 🌐



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Newsletter of Zion Evangelical Lutheran Church and School

The Messenger

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