

# Zion Mission, Vision, Objectives Statement

## Zion Lutheran Church Mission Statement

*The mission of Zion Evangelical Lutheran Church and School is to preach and teach God's saving Word in all its truth and purity.*

We are a *Biblical* church giving God's Word first place in our faith and life.

We are a *Lutheran* church that proclaims forgiveness for all through Jesus Christ.

We are a *Christian* church that gathers to praise God, to be strengthened by his Word, and to reach out to those around us in Christian love.

## Zion Lutheran School Mission Statement

*Our school partners with parents of Zion and reaches out to the community through a Christ-centered education, empowering students to live lives of service for God's glory on earth and preparing them for eternity in heaven.*

## Zion Lutheran School Vision

### Introduction

To be able to carry out the school's mission and objectives more effectively, Zion has created a school vision. The school vision can be defined as a faith-filled preview of the unique and special plans God has for us at this time and in this place. It is an action plan created through the reflection of our deepest Christian values, insight from analysis, creativity, and confidence in God's ability to do more than we ask or imagine. It helps us to raise our sights to the future and describe what we are working toward under God's grace and blessings.

### Our Vision

#### \*Partners with parents

Zion seeks to partner with parents as they carry out their God-given responsibility to train and instruct their children in the truths of scripture. Zion will offer spiritual encouragement, student instruction, regular means of communication, and family programming to assist parents in carrying out this task. Zion will nurture families already in doctrinal agreement with us and guide other families with God's Word through speaking the truth in love.

#### \*Reaches Out

Zion seeks to promote our school's mission to the community by sharing biblical truth in love. Zion seeks to nurture families already in doctrinal agreement with us and guide other families with God's Word.

#### \*Christ-centered education

Zion will provide ongoing Christian education to families in the form of religious instruction, workshops, and other growth opportunities. Zion will also seek to provide a high-quality academic education based on the belief that God's Word is truth. With this belief as the starting point, Zion will strive to keep current with educational standards and technological trends as it maintains high expectations of learning and encourages all students to use their God-given abilities to the glory of God.

\*Lives of service on earth

Motivated with the gospel message, Zion seeks to cultivate a desire within its students to live a life of service to God and others as a fruit of faith.

\*Eternity in heaven

Through the work of the Holy Spirit and the tool of God's Word, Zion will present the message of Jesus Christ in its truth and purity with the end goal that through the work of the Holy Spirit, God will bring his saints home to be with him forever in heaven.

Zion Lutheran School Vision Objectives

Partners with parents

- Maintain: Promote the continuing Christian education fund to support families sending their children to Lutheran high schools and colleges.  
*Responsible Party:* Stewardship Board
- Maintain: Encourage church attendance by regularly putting before the parents the high calling to bring up their children in the training and instruction of the Lord. Examples of events to incorporate this message are information nights, presentation for parents, open houses, orientation nights, open forums, and PATZ meetings.  
*Responsible Party:* Principal, classroom teachers
- Maintain: Sustain an active, self-supporting parent organization.  
*Responsible Party:* PATZ Steering Committee
- 0-3 years: Be more intentional in communicating Zion's Mission Vision Objectives plan with parents and the congregation.  
*Responsible Party:* Principal and school families
- 0-3 years: Provide parent resources that assist parents in nurturing various age levels.  
*Responsible Party:* Principal, classroom teachers, and PATZ organization
- 0-3 years: Create a schedule of regular Open Forum meetings to allow parents the opportunity to respond to Zion's school plans.  
*Responsible Party:* Principal and school families
- 0-3 Years: Develop an organized program to help students learn how to focus on worship. Examples of activities include discussing, modeling, and incorporating worship in the classroom and at church, reviewing the main message or theme of a church service at school, learning liturgy, and memorizing a liturgical song for the month.  
*Responsible Party:* School music coordinator, classroom teachers, principal
- 0-3 Years: Promote and utilize the church resource library for Christian education.  
*Responsible Party:* Church librarian and classroom teachers

Reaches Out

- Maintain: Review the public relations strategy which informs the community about the school.  
*Responsible Party:* Board of Education, principal, and pastors
- 0-3 Years: Develop early childhood programs that provide caregivers with

tools for the academic, social, and spiritual development of their young children.

*Responsible Party:* Youth Minister, K4, Kindergarten teacher, and Principal

0-3 Years: Create a youth ministry program that provides opportunities for Zion young people to invite unchurched friends to hear God's Word.

*Responsible Party:* Youth Ministry Coordinator

0-3 Years: Look for more opportunities to invite community speakers into the classroom as experts on subjects students are studying.

*Responsible Party:* Classroom teachers

0-3 Years: Develop new avenues to connect our congregation with the school.

*Responsible Party:* Pastors, principal, and Family ministry board

0-3 Years: Prepare and implement a Harvest Strategy for reaching out to families who are unchurched. The plans include maintaining a record of all prospects.

*Responsible Party:* Principal and pastors

0-3 Years: The school has prepared and implements written plans for reaching out to families whose children are not enrolled in the school but who are members of the congregation(s).

*Responsible Party:* Principal and pastors

0-3 Years: Use the New Family Relationship plan to greet new students and their families warmly as members of the school and provide for the ongoing assimilation into the Zion family.

*Responsible Party:* Principal and PATZ organization

6-10 Years: Actively promote Christian education with the goal of having 80% of our congregational families with school-age children attend Zion.

*Responsible Party:* Principal, pastors, classroom teachers, and school families

6-10 Years: Actively promote Christian education with the goal of having 70% of our Zion students continue their education at either Lakeside Lutheran or Luther Preparatory school.

*Responsible Party:* Principal, pastors, Stewardship Board, and school families

#### Christ-centered education

Maintain: Zion will be involved in Lakeside sponsored music and sporting events, as well as academic and other events as an extension of Christian education.

*Responsible Party:* Music coordinator, athletic director, and Principal

0-3 years: Zion's Board begin the process of using the Ministerial Growth and Evaluation tool for annual assessment of the school's administrator.

*Responsible Party:* Board of Education

0-3 years: Zion's administrator actively work with each teacher to develop and implement plans to improve instruction (i.e Ministry Development Plans).

- Responsible Party:* Principal and classroom teachers
- 0-3 Years: Pastors and principal working more closely together to better unite the church and school ministry by holding monthly meetings with set agendas.
- Responsible Party:* Pastors and Principal
- 0-3 Years: Create a youth ministry program with a primary objective to build and strengthen the faith of students in 7-12 grade.
- Responsible Party:* Youth Ministry Coordinator
- 0-3 Years: Pastors become more visible in the school by creating a plan to visit regularly with students in each grade level.
- Responsible Party:* Pastors and classroom teachers

#### Lives of service on earth

- 0-3 Years: Provide more opportunities and training for children to serve at church such as using children as ushers, greeters, instrumentalists, vocalists, and scripture readers.
- Responsible Party:* Youth Ministry Coordinator, Worship Committee, and Usher Committee
- 0-3 Years: Create a youth ministry program that incorporates community service work as one of its objectives.
- Responsible party:* Youth Ministry Coordinator
- Maintain: Revise our buddy system so it becomes more effective in creating meaningful projects designed to foster cross-classroom friendships and Christian love.
- Responsible Party:* Buddy Coordinator, classroom teachers, and Principal

#### Additional Objectives:

##### Academic

- Maintain: Maintain accreditation through WELSSA.
- Responsible Party:* Principal, Board of Education, and accreditation committee volunteers
- Maintain: More effectively coordinate Extended Learning program with the main classroom.
- Responsible Party:* E.L. teacher, classroom teachers
- Maintain: More effectively coordinate public school specialists with our classrooms.
- Responsible Party:* Principal, E.L. teacher, and classroom teachers
- Maintain: Identify struggling students and create individualized instruction plans to help address their needs.
- Responsible Party:* E.L. teacher and classroom teachers
- Maintain: Zion encourages that all the faculty work towards state licensure.
- Responsible Party:* Principal and classroom teachers
- 0-3 years: Zion develops a plan for staff training on how to better utilize standardized testing data to drive curriculum and instruction to better meet student needs.
- Responsible Party:* Principal and classroom teachers

- 0-3 Years: Develop and incorporate a K-8 art curriculum that focuses on history, elements, technique and appreciation.  
*Responsible Party:* Principal and classroom teachers
- 0-3 Years: Create a school self-check process to evaluate student performance on MAPS testing and make curricular and instructional adjustments as necessary.  
*Responsible Party:* Principal, E.L. teacher, and classroom teachers
- 3-5 Years: Create checklists of skills and behaviors to have mastered by the time students exit each classroom in each subject area.  
*Responsible Party:* Principal, E.L. teacher, and classroom teachers
- 0-3 Years: Update our technology program for maintaining and upgrading school technology, and integrating its use into the classroom setting.  
*Responsible Party:* Principal and committee of volunteers
- 0-8 years: Zion Lutheran School begins curriculum studies in all curricular areas.  
*Responsible Party:* Principal and classroom teachers

#### Social Aspects

- Maintain: Review the Social relationships policy including using our Aggressive Behavior Rubric in grades K-8, teaching students how to show Christian love to others, and meeting in groups to evaluate our progress each year.  
*Responsible Party:* Principal and classroom teachers
- 0-3 Years: Look for more opportunities to encourage parents to become active in their children's classrooms, building the school and home connection.  
*Responsible Party:* Classroom teachers

#### Physical Aspects

- Maintain: Create an inventory of a list of supplies that should be purchased at regular intervals throughout the year to be monitored by the secretaries and kept on file in the school office.  
*Responsible Party:* Principal and classroom teachers
- 0-3 Years: Create a plan for purchasing items throughout the school year using undesignated gifts.  
*Responsible Party:* Principal, Board of Education, classroom teachers
- 0-5 Years: Replace classroom furniture in all classrooms.  
*Responsible Party:* Principal and Board of Education
- 0-5 years: Zion continue exploring the possibility of a new school building that will support ongoing education and future growth.  
*Responsible Party:* Board of Education

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